



#### RECENT HISTORY OF EMPLOYER LEVY

Year	Levy
2006	1.00%
2007	1.25%
2008	1.25%
2009	2.25%
2010	2.25%
2011	2.25%
2012	2.00%
2013	2.00%
2014	1.90%
2015	1.50%
2016	1.35%
2017	1.35%